

AIR CREW  
**CAREERS**

*Fly into your future with us!*



[harbourair.com/careers](http://harbourair.com/careers)

## A world-class opportunity

Founded in 1982, The Harbour Air Group is one of the largest seaplane airlines in the world and North America's first fully carbon neutral airline. Together, our teams support up to 300 daily flights, serving over 450,000 passengers each year across 12 scheduled destinations in BC and internationally.

The foundation of Harbour Air's success is our talented and dedicated team of seaplane professionals. With an industry-leading safety culture, we are committed to inspire and serve one another to achieve extraordinary success. And, we're looking for enthusiastic, experienced and hard-working pilots to grow with us!



Award-winning team spirit!



Platinum member



## What's in it for you?

A competitive compensation package isn't the only thing that our pilots love about flying with Harbour Air. It's our pleasure to reward hard work with great benefits, travel perks and industry-partnership deals!

### ✈️ TRAVEL & AVIATION INDUSTRY PERKS

- Worldwide interline standby travel privileges with Canadian and international airlines
- Complimentary standby travel on Harbour Air flights, including pass privileges for family and friends
- Hotel, dining & rental car discounts with industry partners
- Cessna 172 (wheeled gear) rental for licensed employees

### 🏆 REWARDING EMPLOYEE EXCELLENCE

- Company-wide revenue sharing program
- RRSP matching program
- Employee-nominated Reward & Recognition program
- Employee service milestone recognition
- Team and company activities & celebrations
- Professional development and support

### 💚 HEALTH & WELLNESS

- Provincial MSP coverage
- Extended medical, dental & vision, including out-of-country coverage
- Life insurance
- Long-term disability coverage
- Health services spending account
- Wellness allowance
- Fitness club membership discount programs

Why our pilots love HA

- Single time-zone flying
- Opportunity to operate multiple aircraft types
- Variety - flying multiple scheduled routes & charters
- Daylight operations mean being home at night
- Active West Coast lifestyle

## What we do

As an ambitious and growing company, career advancement and experience opportunities abound for motivated individuals with a passion for professionalism. If a rewarding career in aviation is your goal, we're committed to providing a supportive team environment and opportunities for growth & development.

### A SHOWCASE FLEET OF LEGENDARY SEAPLANES

**de Havilland DHC-2 Beaver**  
Seats 6 | 14 Beavers in fleet

**Cessna Grand Caravan EX**  
Seats 9 | 1 Caravan in fleet

**de Havilland DHC-3T Otter**  
Seats 14 | 22 Otters in fleet

**de Havilland DHC-6 Twin Otter**  
Seats 18 | 3 Twin Otters in fleet



See what we're all about, watch the video 



# Follow your passion

Loving what you do is easy when you're following your passion, building experience and seeing results. As an airline dedicated to safety, service, integrity & team spirit, Harbour Air seeks air crew who exemplify professionalism and are driven to provide elevated experiences for each and every guest.

## AIR CREW QUALIFICATIONS - ALL POSITIONS



Safety first - an individual and team-oriented commitment to safety



Transport Canada commercial pilot's license, seaplane rating



Current class 1 medical



Exceptional customer service orientation - the willingness to take service to a higher level



Excellent communication - team members who excel in fast-paced environments

## ✈️ DHC-2 PILOTS

The aircraft that started it all for Harbour Air is still integral to our coastal commuter, leisure and tourism offerings. Our Beaver Captains fly scheduled service and tours on many of our domestic routes.

### Beaver Captain Qualifications

- Minimum 1500 hours PIC fixed-wing
- 1000 hours floatplane, including 500 hours PIC floatplane
- Preference given to pilots with DHC-2 aircraft and BC coastal experience

## ✈️ DHC-3 PILOTS

The DHC-3T Single Otter is Harbour Air's signature aircraft and serves all of our domestic destinations. Otter Captains provide safe, efficient & enjoyable scheduled flight, charter and scenic tour experiences for our passengers and guests.

### Single Otter Captain Qualifications

- Minimum 2500 hours PIC fixed-wing
- 1000 hours PIC floatplane
- Preference given to pilots with turbine, DHC-3T, DHC-2 aircraft and BC coastal experience

Working in the communities we serve

Rewarding careers happen everywhere we fly, it's true! We employ over 450 people on BC's

south coast, and we're proud of the local roots we have in our communities. Live where you love & love what you do.



## ✈️ DHC-6 PILOTS (CAPTAINS)

More than just a pilot, the Twin Otter Captain is an experienced, knowledgeable and involved pilot and team mentor. Partnered with First Officers, our Twin Otter crew serve passengers on our scheduled service between downtown Vancouver and Victoria, as well as charter flights throughout BC's coast.

### Twin Otter Captain Qualifications

- 5000 hours floatplane or 1000 hours DHC-6 with CAP floats
- 2500 hours PIC on floats
- Multi-engine class rating
- Preference given to pilots with DHC-6, turbine on floats and BC coastal experience

## ✈️ DHC-6 PILOTS (FIRST OFFICERS)

Build your experience alongside our knowledgeable and invested Twin Otter Captains. Our ideal First Officers put safety first, communicate clearly and contribute to the success of the team.

### Twin Otter First Officer Skills & Qualifications

- 200 total hours
- Multi-engine class rating
- BC coastal experience preferred
- Positive attitude
- Team player
- Solid decision making abilities
- Strong and clear communicator with a proven desire to make a continued contribution towards the success of Harbour Air

## ✈️ C208 PILOTS

The newest addition to our fleet, the Cessna Grand Caravan EX serves our domestic and international destinations.

### Caravan Captain Qualifications

- Minimum 2500 hours PIC fixed-wing
- 1000 hours PIC floatplane
- Instrument rating
- Passport
- Preference given to pilots with C208 aircraft, amphibious gear and IFR experience

📍 **DOWNTOWN VANCOUVER | SOUTH VANCOUVER (YVR)**  
All air crew positions

📍 **DOWNTOWN VICTORIA**  
DHC3 | DHC6 Captains & FO's

📍 **DOWNTOWN NANAIMO**  
DHC3 Crew

📍 **SEHELT**  
DHC2 Crew

📍 **WHISTLER**  
DHC2 Crew

📍 **PITT MEADOWS**  
DHC3 Crew

AIR CREW

# CAREERS

*Fly into your future with us!*



Exceptional jobs for exceptional pilots - put your future first and fly with North America's largest seaplane airline today!

 **WORK WITH AN  
AWARD-WINNING TEAM**

 **COMPETITIVE  
COMPENSATION & PERKS**

 **EMPLOYEE  
EXCELLENCE REWARDS**

 **COMPREHENSIVE  
HEALTH & WELLNESS**

 **DON'T WAIT, APPLY TODAY!**

Find current openings posted at [harbourair.com/careers](http://harbourair.com/careers) and apply via email with a resume and cover letter to [jobs@harbourair.com](mailto:jobs@harbourair.com). Don't see what you're looking for, but think you'd be a good fit for Harbour Air? Tell us why and send us your resume - our team is always growing!



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